

Compensation & Benefits

Course Overview

Compensation and Benefits, also known, can be described as an exchange of payment from an employer for the services provided by its employees. In today's competitive economy, a competitive Compensation and Benefit program is vital to attract, retain and motivate employees.

The aim of this course is to exhibit to HR professionals the impact of Compensation and Benefits programs on the strategic objectives of the organization.

Course Outline

- Key compensation legislation
 - Regulations and Laws
 - References
- Organization's Strategic focus
 - Definition of a Total Rewards system
 - Objectives of Total Rewards systems
- Compensation structure
 - Job evaluation
 - Pay surveys and data Analysis
 - Pay structure
- Compensation systems
 - Payroll function and systems
 - Pay variations and adjustments
- Introduction to benefit programs
 - Employee benefit programs
 - Benefit needs assessment
- Non-statutory benefits
- Evaluating the Compensation & Benefits system
 - Effectiveness of strategies and programs
 - Communicating with employees
 - Self-services technologies

Learning Objectives

Upon completion of this course, participants will be able to:

- Increase awareness of the key legislations affecting the compensation and benefits programs by using the proper references.
- Develop compensation & benefits programs in alignment with the organization mission, strategy and philosophy.
- Evaluate the effectiveness of compensation and benefits programs.

Who Should Attend

- Compensation & benefits specialists
- Compensation & benefits supervisors
- HR generalists
- HR managers

Course Duration: Two days from 9:00AM to 4:00PM

Registration Deadline: One week before the course date

Course Fees

- 1500 EGP (Registration is confirmed only upon payment)
- Fees include materials and attendance certificate
- Complimentary coffee breaks and light lunch

Course Venue

Top Business premises: 17, Abdel Wahab Selim Elbeshry St. Sheraton Heliopolis, Cairo, Egypt.

For Registration

- Logon to www.topbusiness-hr.com/Course_Register to fill a registration form. Alternatively you can request a registration form by mail from: training@topbusiness-hr.com.
- Payment should be made one week prior to course.
- Payment by cheque in Top Business's name or cash to our address.

For More Information

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